



# *Meeting the Moment*

JEWISH FEDERATION OF GREATER HOUSTON  
2023/24 IMPACT REPORT



# Meeting the Moment

The Jewish Federation of Greater Houston is here to meet the moment and build a strong Jewish community. Our Annual Campaign is the foundation of Jewish life here in Houston, in Israel, and around the world. Our new Local Impact Fund supports innovative programs that respond to community priorities determined in our Hineni Houston listening journey. And we are committed to standing with Israel, always.



## UPDATING OUR ANNUAL CAMPAIGN ALLOCATIONS STRUCTURE

To continue to be a leader in Jewish life, the Federation reimagined its allocation process in 2023 to increase community impact by:

- Using data to assess community needs and priorities
- Allocating in a fair, impartial, inclusive structure
- Expanding Federation's reach
- Assessing impact of dollars
- Incubating innovative programs
- Building and strengthening partner relationships
- Enhancing leadership engagement within the review process



### LOCAL CORE FUND

Unrestricted operational support for local organizations that are the foundation of our community.

*Overseen by the  
Planning & Allocations Committee*



### LOCAL IMPACT FUND

Competitive grant fund to create space for funding programs across the entire Houston Jewish community and offer an avenue to seed new, innovative, and collaborative programming.

*Overseen by the Local Impact Fund Committee*



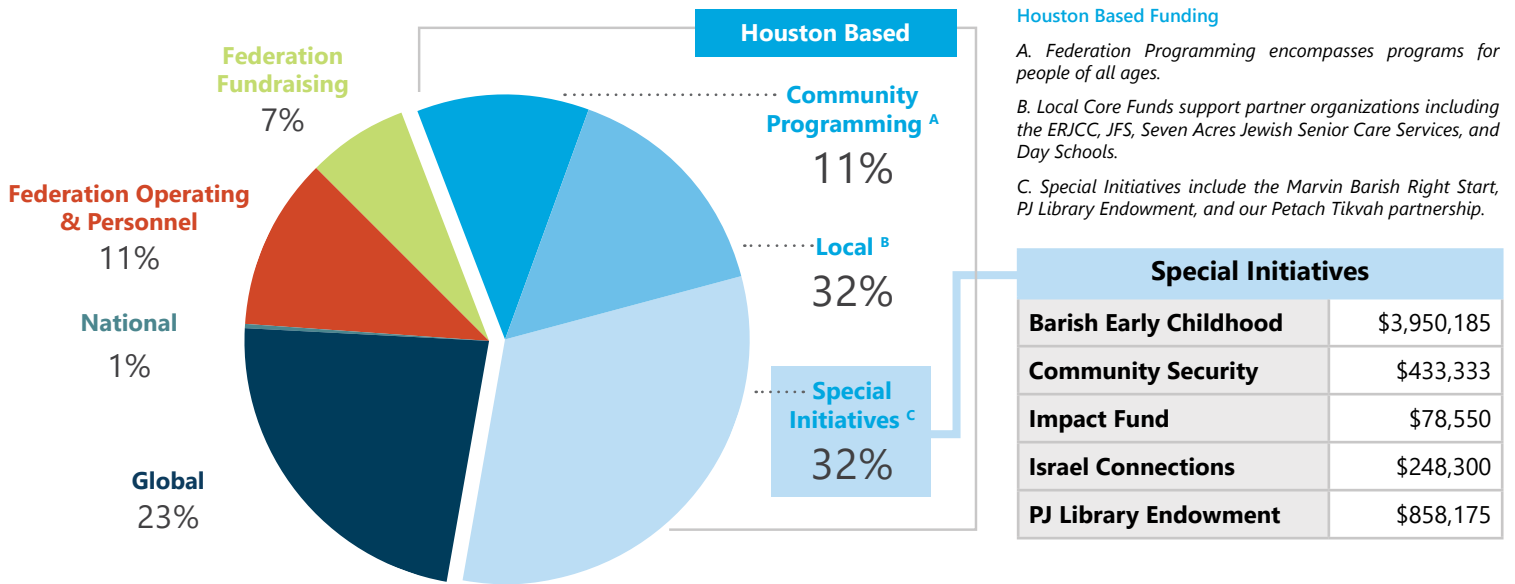
### GLOBAL JEWISH PEOPLEHOOD FUND

Support for programs in Israel and Global Jewry. The committee sets priority impact areas, and awards Core partners with unrestricted grants annually, as well as programmatic grants to several partners.

*Overseen by the  
Global Jewish Peoplehood Committee*

# 2023 FINANCIALS

## FEDERATION IMPACT\*



## Community Programming

- Camps and Israel Teen Travel scholarships
- Connecting the Community with Israel
- Day School Support
- ElevateED Early Childhood Education
- FedU Leadership Development
- Honeymoon Israel
- Kehillah High
- Minnette and Jerome Robinson Family Young Adult Division (YAD)
- National Young Leadership Cabinet
- Networks for All Schools
- Parent/Caregiver Education
- PJ Library
- PJ Library Community Connectors
- Professional Development for Teachers
- Public Affairs
- Yom Limmud

## FEDERATION FUNDRAISING: \$17,593,749\*

Annual Campaign | \$8,448,664

Impact Fund | \$78,550

Sponsors | \$141,000

Promise of Hope | \$100,000

Bequests | \$257,923

Donor Designated | \$3,077,618

\* This reflects fiscal year 2023, which runs from September 1, 2022 through August 31, 2023.

# MEETING THE MOMENT MOBILIZING FOR ISRAEL

The unfathomable atrocities perpetrated by Hamas terrorists on October 7 forever changed the Jewish world. The incredible generosity of our community to lift up our Israeli family in these dark times is something that we, as Houstonians, can all be proud of. Not only have we shown up and stood with Israel at rallies and gatherings, in news stories and online, and in individual conversations and in front of governing bodies, but we've given generously.



The Federation, in partnership with the Houston Jewish Community Foundation, has raised more than \$14.8 million to support Israel through this ongoing crisis. Thank you to Joe Kaplan for chairing the Israel Fund Committee. This is part of the Jewish Federations of North America's Israel Emergency Campaign that so far has raised \$783 million. The Federation remains committed to absorbing administrative costs so that 100% of the funds go to support victims of terror, medical support, trauma recovery, crisis management, direct lifesaving relief efforts, and accurate media reporting via our trusted partners. We thank Dr. Jack Yetiv, the Gary Rosenthal family, the Barg family, and the Stein family for their incredible \$1 million gifts.

Federation has a presence on the ground in Israel 365 days a year, empowering us to respond immediately through the deep partnerships and relationships we have built over decades. We have allocated over \$7.83 million to our partners in Israel thus far, and will continue sending funds to meet the intermediate and long-term needs of Israelis.

## UNITING OUR COMMUNITY POST OCTOBER 7



Fundraising and allocations are ongoing for our Israel Emergency Fund. There will be a full report to the community in May. Visit [houstonjewish.org/israelfunding](https://houstonjewish.org/israelfunding) for more information.



### Rally at Beth Yeshurun

Two days after October 7, the Federation brought together more than 2,000 members of the Houston Jewish community and our allies at Congregation Beth Yeshurun, to mourn, to pray, and to stand in solidarity with Israel. This gathering featured clergy, elected officials, lay leaders, and a keynote address from then-Houston Mayor Sylvester Turner.



### Young Adult Vigil

The Minnette and Jerome Robinson Young Adult Division hosted a similar gathering for more than 130 young adults on October 22 at Holocaust Museum Houston.



### Teen Vigil

More than 100 Houston-area teens gathered at the J on October 10 to mourn, pray, and process.

### March for Israel

More than 300 Houstonians represented our delegation at the March for Israel, on the National Mall in Washington, D.C., on November 14. This historic day in Jewish history was the single largest gathering of Jews ever in North America at more than 290,000 strong. By showing up, we said to the world that you cannot break us.

Photo credits: Hagit Bibi Photography and Jeff Fitlow

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Together, we sang, we prayed, we spoke out in the names of those murdered and taken hostage. It was peaceful, it was heartbreaking, and it was joyous to be in a crowd of thousands of people providing each other mutual support. Friends and supporters in the Black community, the Christian community, and bipartisan representation from Congress all spoke at the rally as well.  
– Federation CEO Renée Wizig-Barrios

## MITZVAH MEALS: FEEDING THE FRONTLINE

The community pulled together in many unique and creative ways to show their support for Israel. In November 2023, more than 20 local restaurants came together to raise funds to support groups in Israel feeding those impacted by the war. Mitzvah Meals, a special effort as part of the Federation’s Israel Emergency Fund, was led by Hamsa, Itai Ben Eli’s Doris Metropolitan, and Kenny & Ziggy’s.

With generous proceeds donated by participating restaurants and engaged diners, Mitzvah Meals raised more than \$100,000 to support the many restaurants in Israel that have transformed their kitchens to continue to feed those in need.

“  
The reason as to why I participated in Mitzvah Meals is simple – there was a great need. There were a lot of displaced people and soldiers who needed to be fed. I have relatives in the IDF (Israeli Defense Force) that I know weren’t eating properly, and through friends of Itai’s with the Israeli Restaurant Association we learned that several restaurants there were taking on the burden of providing much-needed assistance. He suggested we work together to spearhead a promotion to help, and it wasn’t even a thought – we felt compelled to do it...I enjoyed working with Itai and so many Houston restaurants in solidarity on a community effort and am appreciative of how the Jewish Federation of Greater Houston became the conduit to help get the money to the restaurants in Israel in a timely manner. The whole event was extremely touching and meaningful.  
– Ziggy Gruber, Kenny & Ziggy’s



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### Hostage Families Visit Houston

In partnership with Consul General to the Southwest for Israel Livia Link-Raviv, on November 15 we hosted families of hostages still held by Hamas to speak to our community. Approximately 400 community members gathered to hear the powerful testimony of their personal journey and experiences from the October 7 attacks.

Nir Shani, 14-year-old Ella Shani, and Daniel Lifshitz awed us with their incredible strength and unwavering commitment to bring their loved ones home. Since this event, 16-year-old Amit Shani was freed, along with Daniel's grandmother, Yocheved Lifshitz, while his grandfather, Oded, remains in captivity.



### Advocating for Israel

The Jewish Federation of Greater Houston has grown its efforts in media relations and advocacy especially related to combating antisemitism in the wake of the October 7 attacks. This shows up in increased media outreach, response to news stories related to Israel and antisemitism, serving as a local expert when appropriate, and mobilizing the community to communicate with elected officials.

These efforts are funded directly through the Federation's Annual Campaign. The Federation was specifically featured in nine media stories in one day directly following the attacks – being a voice for our Jewish community. The Federation builds and maintains relationships with the media and is a resource the media utilizes to accurately tell and represent our collective story.



## MEETING THE MOMENT EDUCATION

After hearing from the community in the Hineni Houston listening journey that Jewish education is a paramount priority, the Federation is redoubling its efforts to provide opportunities and access for all ages and abilities.

### Kehillah High: Communal Religious School

Kehillah High is now part of the Federation's growing investment in fostering teen engagement. This two-hour, community-wide Wednesday evening program for 8th – 12th grades began 9 years ago as a partnership between Congregation Beth Israel, Congregation Beth Yeshurun, and Congregation Brith Shalom. It is now open to the community and has been adopted under the Federation umbrella. It gives teens greater opportunities to meet their Jewish peers and develops the next generation of Jewish leaders post-b'nai mitzvah. To learn more about Kehillah High, visit [kehillahhouston.org](http://kehillahhouston.org).



*Kehillah High has been an integral part of my Jewish journey. When I switched from Jewish day school to public school after 8th grade, having Kehillah High made the experience so much smoother. Over the past five years, Kehillah High has challenged me to think about Judaism in a more complex way. One of my favorite parts has been connecting classroom learning with experiential learning. On the 8th and 9th grade Alternative Winter Break trip, I applied what I learned about tikkun olam to make it real. It felt amazing to paint a house that flooded and volunteer at a garden. The Israel trip after 10th grade was the highlight of my time at Kehillah High. Three years of learning about Israel, Jewish history, and different types of communities came together on that trip.*

– Nava Teller, Kehillah High Graduate



### ElevatED: Early Childhood Teacher Training

ElevatED, a groundbreaking training and mentorship program that is designed to address the staffing crisis in early childhood education, kicked off in October 2023. Houston is one of five cities in this pilot program and the only city to have filled all 30 emerging educator spots and have a waitlist. It is a collaborative project of Jewish Community Centers Association of North America (JCC Association), Jewish Federations of North America (JFNA), and the Union for Reform Judaism (URJ).

The 30 teachers, who are new to Jewish early childhood, work with 24 mentors who have been teaching in Jewish early childhood for 5-7 years. The teachers meet weekly for training on innovative best practices, child development, and Jewish learning.

Each participating teacher and mentor receive a stipend to help supplement salaries. In this first group, more than \$82,000 has been given and an additional \$8,200 for classroom coverage while ElevatED teachers are in training. The program concludes in December 2024. Thank you to the Samuels Family Foundation for supporting this effort.

For more information, visit [elevatedtogether.org](http://elevatedtogether.org).



## MATAN: INCLUSION FOR STUDENTS WITH DISABILITIES

Following an overwhelming call in Hineni Houston to provide better access to Jewish education for students with disabilities, the Federation engaged Matan in 2023 to conduct a comprehensive community needs assessment on the inclusion of children with disabilities (birth - 18 years old), and their families. Matan held more than 30 meetings with more than 90 individuals to understand the inner workings of the Houston Jewish community, as well as its priorities, local expertise, available resources, current gaps in service, and barriers to participation.

The report lays out a framework to promote and enhance the community's vision to become fully inclusive of children with disabilities and their families over the next 5-7 years. The recommendations seek to build Houston's commitment to inclusive Jewish education through a thoughtful, coordinated effort among stakeholders while addressing the most significant gaps in services. Matan's recommendations are focused in these areas: Personnel and Building Infrastructure; Training; Educational Cultural Change; Planning and Allocations; and Community Cultural Awareness.

The Federation's Education Committee is working on a path forward with the community's key stakeholders to create short-term and long-term goals and a timeline for implementation. Community partners include, but are not limited to Jewish day, early childhood, and congregational religious schools; Alexander JFS, ERJCC, non-Jewish schools that focus on the unique needs of students with disabilities, service providers, and educators with special education credentials. The vision is to ensure students with disabilities in greater Houston have improved access to Jewish education and to foster an inclusive community in which families are connected and engaged.

The Federation is seeking philanthropy to support the implementation of this vision of inclusion for all students.



## MEETING THE MOMENT YOUNG ADULT ENGAGEMENT

Young adult engagement and leadership development is key to the future of our community. The Federation is committed to growing programming, engagement opportunities, and training to ensure the next generation is committed and ready to step forward in the coming years.



### Minnette and Jerome Robinson Young Adult Division

Since relaunching YAD in May 2022, the Federation has hosted more than 20 events and engaged more than 800 young adults. Some of the goals for continued growth include increasing programming to 2-3 events per month, focusing on social opportunities, leadership, and "Tikkun Olam" with mindful collaboration, when appropriate, with other young adult organizations. Growing the next generation of young leaders guides the work of YAD and all Federation young adult programming.







## National Young Leadership Cabinet

Houston has recently seen considerable growth in its National Young Leadership Cabinet (NYL) group, more than doubling its size, increasing to 23 members in the past five years. Thank you to our chairs Mike Drob and Rose Kreditor.

This premier young leadership program educates and connects the next generation of global Jewish leaders and philanthropists. Cabinet offers the opportunity for chevre (close friends) to learn, connect, and share ideas across Federation communities while continuing to grow as Jewish philanthropists and leaders for the North American, Israeli, and the global Jewish community.

Recruitment is open for the 2025 class until Summer 2024.



*Being a part of National Young Leadership Cabinet has been an incredible journey in leadership for me. I have had the privilege of meeting a diverse group of people, embarking on wonderful trips around the world, and learning about the impactful programs that the Federation supports. If you are interested and want to learn more, I encourage you to reach out to Federation staff.*

**– Rachael Levy, Immediate Past Chair Young Leadership Cabinet**



## FedU Leadership Development

The Federation launched the first cohort of FedU in March 2023 to develop future leaders. This introductory program educates Jewish young adults seeking leadership and philanthropic development skills through a comprehensive program on how the Federation operates and supports our community.

So far, there have been 25 graduates of the program, and the third cohort of young adults began their training in March 2024.



*Participating in FedU as an adult returning to Houston was an invaluable experience. I would recommend this program to anyone interested in learning about the Federation, looking for Jewish connection, and finding ways to get involved in our Jewish community.*

**– Robyn Tenenbaum, Inaugural FedU Cohort**



Want to get involved in Federation’s young adult programs? For more information, contact Emily Feinstein at [efeinstein@houstonjewish.org](mailto:efeinstein@houstonjewish.org).



## MEETING THE MOMENT SECURITY

The Federation is combating the rising tide of antisemitism by providing trainings, resources, and security assessments to all local Jewish institutions, and responding to threats through our partnership with Secure Community Network (SCN).



### Nonprofit Security Grants

The Jewish Federation of Greater Houston is working to expand security funding for area Jewish institutions, including the procurement in 2023 of more than \$1.6 million across 11 Houston-area Jewish organizations in Federal Emergency Management Agency (FEMA) Nonprofit Security Grants. The funding, up to \$150,000 per institution, provides funds for target hardening measures such as cameras, fencing, building reinforcements, and the hiring of certain security personnel. Each state oversees the allocation of grants to local nonprofit organizations.

Close to 1,000 community members participated in security trainings this year.

### Public Affairs

With a renewed investment in public affairs, the Federation is working to build relationships with elected and appointed officials; maximize government resources; foster relationships with the Jewish community and multi-faith partners and collaborate cross organizationally; and respond to antisemitism. This work includes advocacy around issues relevant to the Jewish community including Israel, school district policies, and combating antisemitism.



Members of our Jewish community attended a Houston City Council meeting to raise awareness around the atrocities committed in Israel on Oct. 7.

# 2023 ALLOCATIONS REPORT

This is a pivotal time for our Jewish community. Israel is facing a critical moment, and our global Jewish family is hurting. The Jewish Federation of Greater Houston stands ready to meet this moment as a connector, convener, innovator, and funder. In 2023, through our Annual Campaign and donor recommended gifts, we supported programs and organizations that strengthen our community and respond to today's challenges here, in Houston, in Israel, and around the world.

LOCAL		
ORGANIZATION/PROGRAM	ANNUAL CAMPAIGN	DONOR DESIGNATED
BBYO Lonestar	\$23,750	
<b>Chabad on Campus</b>		
Rice University	\$13,000	
Texas A&M	\$16,250	
UT Chabad	\$23,400	
<b>Evelyn Rubenstein Jewish Community Center</b>		
Unrestricted and Meals on Wheels	\$586,581	\$310
JRide Senior Service	\$20,612	
Maccabi Games	\$43,195	
<b>Hillel</b>		
Houston Hillel	\$76,000	
Texas A&M Hillel	\$21,850	
UT Hillel	\$61,750	
Jewish Chaplaincy Program		\$1,000
Jewish Children's Regional Service	\$5,000	
<b>Jewish Day Schools K-12 &amp; Early Childhood Programs *based on enrollment</b>		
Becker School at Congregation Emanu El	\$10,075	
Bertha Alyce Early Childhood Education School	\$5,000	
Beth Yeshurun Day School	\$99,325	
Ellen Boniuk Early Childhood School	\$4,000	
The Emery/Weiner School	\$299,250	
Goldberg Montessori School	\$8,200	
Robert M. Beren Academy	\$107,950	
The Shlenker School	\$105,975	
Torah Day School of Houston	\$59,475	
Torah Girls Academy of Houston	\$18,025	
Yeshiva Torat Emet	\$152,525	
<b>Jewish Family Service</b>		
Unrestricted	\$207,523	
Direct Financial Assistance	\$72,000	
Promise of Hope Endowment		\$100,000
<b>Jewish Federation of Greater Houston</b>		
Camp and Israel Scholarships Fund	\$120,000	
Disaster Relief Fund		\$5,125
Levine Mission Fund		\$47,498
PJ Library Operating Fund		\$16,790
Honeymoon Israel		\$1,000

LOCAL (continued)		
ORGANIZATION/PROGRAM	ANNUAL CAMPAIGN	DONOR DESIGNATED
<b>Jewish Federation of Greater Houston (continued)</b>		
Tributes & Underwriting		\$32,741
Yom Limmud 30th Anniversary		\$15,000
Shabbat Limmud		\$24,000
Houston Global Teen Havdalah		\$3,000
Kehillah High		\$20,000
Moishe House	\$19,000	
Seven Acres Jewish Senior Care Services	\$388,421	
<b>SUBTOTAL FOR LOCAL PROJECTS</b>	<b>\$2,568,132</b>	<b>\$266,464</b>

FEDERATION INITIATIVES		
ORGANIZATION/PROGRAM	ANNUAL CAMPAIGN	DONOR DESIGNATED
Bequest		\$257,923
Federation Sponsors		\$141,000
Houston Jewish Community Security Program		\$433,333
Israel Connections	\$116,000	\$248,300
Local Impact Fund	\$110,868	\$78,550
Marvin Barish Endowment for Jewish Early Childhood Education		\$3,950,185
Veda Mae and Morris Glesby PJ Library Legacy Fund		\$858,175
<b>SUBTOTAL FOR FEDERATION INITIATIVES</b>	<b>\$226,868</b>	<b>\$5,967,466</b>

GLOBAL		
ORGANIZATION/PROGRAM	ANNUAL CAMPAIGN	DONOR DESIGNATED
Colel Chabad Pantry Packers	\$15,000	
Givat Haviva - The Center for a Shared Society in Israel	\$20,000	
Hand in Hand - Center for Jewish-Arab Education in Israel	\$25,000	\$13,000
Honest Reporting - Media Watchdog for Israel Reporting	\$20,000	
<b>Jewish Agency for Israel</b>		
Ukraine Relief Fund		\$50,000
Unrestricted	\$400,000	
<b>Jewish Federations of North America (JFNA)</b>		
Ethiopian Aliyah	\$20,000	
iRep - Israel Religious Expression Platform	\$15,000	
Ukraine Relief Fund		\$17,598
John Hagee Ministries Projects		\$1,700,000
Jewish National Fund - ADI Negev Nahalat Eran Rehabilitation Center		\$25,188
<b>Joint Distribution Committee (JDC)</b>		
Argentina Community Programs	\$15,000	
Global Welfare	\$62,000	
Ukraine Relief - Hibuki Trauma Dolls		\$7,674
Unrestricted	\$400,000	
Kolot - Pluralistic Education Center for Leaders in Israel	\$15,000	
Latet - Israeli Humanitarian Aid, Holocaust Survivor Program	\$25,000	

## GLOBAL (continued)

ORGANIZATION/PROGRAM	ANNUAL CAMPAIGN	DONOR DESIGNATED
Leket Israel - Israeli Food Bank, Haifa Area Holocaust Survivors Program	\$20,000	
<b>Leo Baeck Education Center - Pluralistic Education and Community Center in Haifa</b>		
Clore Shared Existence Center		\$35,000
Pluralism Program	\$60,000	
Renovating Kindergarten Spaces		\$25,000
Unrestricted		\$603,000
Meitarim - Pluralistic Network of Jewish Schools in Israel	\$25,000	
Meir Panim Food Centers - Meals for Children		\$75
National Coalition Supporting Eurasian Jewry	\$5,000	
Rashi Foundation - Pedagogic Network for Elementary Schools	\$50,000	\$375,000
Roots - Shared Society Program in Israel	\$25,000	
Shlavim - Employment & Continuing Education Advocacy for High School Girls	\$30,000	
Soroka Medical Center - Endoscopic Equipment		\$12,820
World ORT - Global Network of Vocational Schools	\$29,000	
Yoseftal & Dado Community Support - Partnership 2000	\$90,000	
Yad Vashem - Holocaust Museum in Israel		\$10,000
<b>SUBTOTAL FOR GLOBAL</b>	<b>\$1,366,000</b>	<b>\$2,874,355</b>

## NATIONAL

ORGANIZATION/PROGRAM	ANNUAL CAMPAIGN	DONOR DESIGNATED
Birthright Israel Foundation	\$40,000	\$25,000
JFNA Hurricane Ian Relief		\$10,800
<b>SUBTOTAL FOR NATIONAL</b>	<b>\$40,000</b>	<b>\$35,800</b>

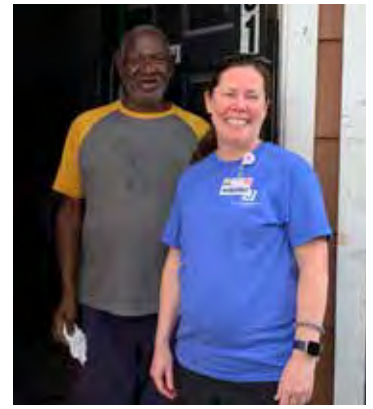
## FEDERATION CORE MISSION SUPPORT

ORGANIZATION/PROGRAM	ANNUAL CAMPAIGN	DONOR DESIGNATED
Community Programming	\$2,077,985	
Fundraising	\$1,266,543	
Operating and General Personnel	\$2,073,191	
<b>SUBTOTAL FOR CORE MISSION SUPPORT</b>	<b>\$5,417,719</b>	<b>\$0</b>

**TOTAL**

**\$9,618,719**

**\$9,144,085**



## LOCAL IMPACT FUND

In 2023, the Federation awarded its first round of grants from the new Local Impact Fund totaling \$183,000. These grants support 13 programs that respond to the community priorities of Inclusion, Engagement, and Education that were determined in our Hineni Houston listening journey.

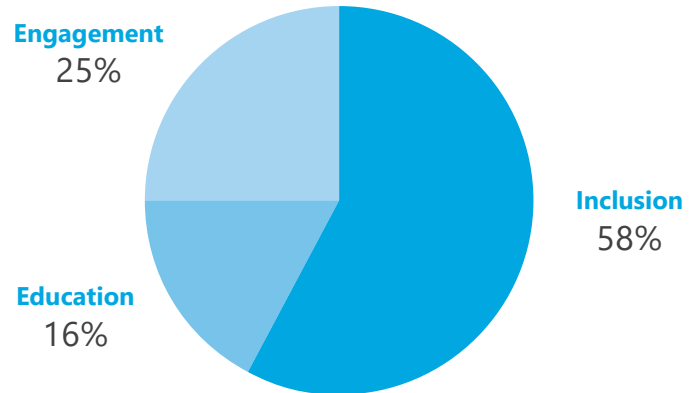
Grants range from \$1,500 to \$30,000, and eight of the programs are collaborative between multiple organizations. All local Jewish organizations were invited to apply for new or expanding programs that align with the fund's priorities and preference was given to programs that showed cross-organizational collaboration. See the following page for the full grant list.

The priority areas were defined as:

- Inclusion: Youth/adults with special needs; LGBTQIA+; Greater Houston neighborhoods outside the central core Jewish area; interfaith families; mixed heritage and Jews of color.
- Engagement: Middle school age children; adults across ages and stages (including seniors); inter-Jewish community partnership.
- Education: Combating antisemitism; building bridges between Jewish and non-Jewish communities; service learning; and congregational school programming.



### GRANTS BY CATEGORIES



The Federation is accepting letters of inquiry for the second round of grants now through July 31, 2024. Learn more at [houstonjewish.org/local-impact-fund](https://houstonjewish.org/local-impact-fund).



*The committee was guided by an earnest commitment that the final funding be an accurate reflection of what the community had told us it lacked and needed, and I'm very proud that, after pouring through an impressive number of submissions, the programs receiving the fund's inaugural dollars address precisely those unmet needs.*

– Debbie Karakowsky,  
Local Impact Fund Committee Chair

## LOCAL IMPACT FUND

PROGRAM NAME	SPONSORING ORGANIZATION(S)	PRIORITY	GRANTS
Open Hearts, Open Doors: Building Communities of Belonging	Alexander JFS Houston <u>In partnership with:</u> Select local organizations	Inclusion: LGBTQIA+	\$28,500
AJC Houston Teen Latino-Jewish Dialogue	American Jewish Committee <u>In partnership with:</u> JFGH Teen Engagement & Professional Network	Education: Building Bridges/ Antisemitism	\$10,000
Chai Senior Programming in West Houston	Chabad of West Houston Inc.	Engagement: Adults	\$7,500
Better Together - Security Needs for Social Programming	Congregation Beth Israel <u>In partnership with:</u> Congregations: Beth Yeshurun, Emanu El, HCRJ, Brith Shalom, Shma Koleinu, Temple Sinai JFGH Jewish Herald-Voice	Engagement: Adults	\$3,000
Kehillah 7	Congregation Beth Israel <u>In partnership with:</u> Congregations: Beth Yeshurun & Brith Shalom	Engagement: Middle School Age	\$4,500
B'yachad - The Woodlands (Better Together)	Congregation Beth Shalom of The Woodlands <u>In partnership with:</u> Multiple Faith Organizations in The Woodlands	Education: Building Bridges/Anti- Semitism	\$20,000
Hineinu – Special Needs Programming for our Community	Congregation Beth Yeshurun	Inclusion: Youth and Adults with Special Needs	\$10,000
Retreat for Houston Conservative Conversion Candidates	Congregation Brith Shalom <u>In partnership with:</u> Congregations: Beth Yeshurun, Or Ami, Shaar HaShalom, Shaarei Tzedek	Inclusion: Interfaith/ Mixed Heritage	\$15,000
Sunday Hebrew Circle	Houston Friendship Circle Inc.	Inclusion: Youth and Adults with Special Needs	\$10,000
Rice Hillel Interfaith Engagement Intern	Houston Hillel	Education: Building Bridges/Anti- Semitism	\$1,500
Unlocking Interfaith Engagement	InterfaithFamily.com, Inc. (DBA 18Doors)	Inclusion: Interfaith/ Mixed Heritage	\$25,000
Keeping Community Connection Alive – At-Home Visits for Seniors	Seven Acres Jewish Senior Care Services <u>In partnership with:</u> Alexander JFS	Engagement: Adults	\$30,000
West Houston B'yachad - Holiday Programming for West Houston's Jewish Community	West Houston B'yachad (Coalition of all organizations in West Houston) <u>In partnership with:</u> Congregations: Temples Sinai, Or Ami, HCRJ ERJCC West Houston Chabad West Houston	Inclusion: Greater Houston Neighborhoods	\$18,000
<b>TOTAL</b>			<b>\$183,000</b>

*Board approved allocations amount in FY2023. Impact Fund grants awarded FY 2024.*



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